



General Assembly

January Session, 2013

Amendment

LCO No. 8576

HB0670408576HRO

Offered by:

REP. CAFERO, 142nd Dist.
REP. CANDELORA, 86th Dist.
REP. KLARIDES, 114th Dist.

To: House Bill No. 6704

File No.

Cal. No. 678

**"AN ACT CONCERNING EXPENDITURES AND REVENUE FOR
THE BIENNIUM ENDING JUNE 30, 2015."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) (a) Notwithstanding any
4 provision of chapter 66 or section 5-278 of the general statutes, each
5 state employee, as defined in section 5-154 of the general statutes,
6 hired on or after June 30, 2013, shall participate in the existing state of
7 Connecticut employee defined contribution plan, in lieu of any defined
8 benefit retirement program established pursuant to chapter 66 of the
9 general statutes.

10 (b) The State Comptroller, at said Comptroller's discretion, shall
11 establish a contribution schedule for the existing state of Connecticut
12 employee defined contribution plan referenced in subsection (a) of this
13 section. The contribution schedule shall include: (1) A mandatory

14 initial contribution from the state to each new employee's plan, based
15 on a percentage, as determined by said Comptroller, of the new
16 employee's salary, (2) a matching contribution from the state of
17 voluntary employee contributions to the plan, not to exceed a specified
18 percentage of the new employee's salary, as determined by said
19 Comptroller, and (3) a provision allowing the new employee to
20 contribute additional, unmatched amounts to the plan, not to exceed a
21 specified percentage of the new employee's salary, as determined by
22 said Comptroller.

23 (c) The State Comptroller shall establish a voluntary process for
24 state employees hired prior to June 30, 2013, to convert from a defined
25 benefit retirement program established pursuant to chapter 66 of the
26 general statutes to the state of Connecticut employee defined
27 contribution plan referenced in subsection (a) of this section.

28 (d) The state of Connecticut employee defined contribution plan
29 referred to in subsection (a) of this section shall reduce state retirement
30 plan costs for employees hired on or after June 30, 2013, by at least
31 twenty-five per cent, as compared to costs for defined benefit
32 retirement programs for state employees hired prior to said date.

33 (e) The State Comptroller may enter into any contracts and
34 agreements as may be necessary to carry out the provisions of this
35 section.

36 Sec. 502. (NEW) (*Effective from passage*) (a) Notwithstanding any
37 provision of the general statutes, the State Comptroller shall establish
38 health care savings accounts and high-deductible health insurance
39 plans as healthcare benefits for newly hired state employees. Each state
40 employee, as defined in section 5-154 of the general statutes, hired on
41 or after June 30, 2013, shall participate in such accounts and plans, in
42 lieu of any healthcare benefit plan currently established for state
43 employees hired prior to said date.

44 (b) The State Comptroller, at said Comptroller's discretion, shall
45 determine the following for health care savings accounts and high-

46 deductible health insurance plans established pursuant to subsection
 47 (a) of this section: (1) The amount of contribution from the state to each
 48 new employee's health care savings account, (2) the deductible,
 49 copayment and insurance premium payment amounts for each new
 50 employee's high-deductible health insurance plan, and (3) any other
 51 details necessary to implement such accounts and plans.

52 (c) The State Comptroller shall establish a voluntary process for
 53 state employees hired prior to June 30, 2013, to convert from healthcare
 54 benefit plans they are currently participating in to health care savings
 55 accounts and high-deductible health insurance plans established
 56 pursuant to subsection (a) of this section.

57 (d) The health care savings accounts and high-deductible health
 58 insurance plans for new employees established pursuant to subsection
 59 (a) of this section shall reduce state healthcare benefit plan costs for
 60 state employees hired on or after June 30, 2013, by at least twenty-five
 61 per cent, as compared to such costs for state employees hired prior to
 62 said date.

63 (e) The State Comptroller may enter into any contracts and
 64 agreements as may be necessary to carry out the provisions of this
 65 section."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	New section
Sec. 502	<i>from passage</i>	New section